

30 September 2025

Subject: Allowing Shareholders to Propose Agenda Items for the 2026 Annual General Meeting and Nominate Individuals for Election as Directors

To: Shareholders of SAAM Development Public Company Limited

Enclosure: 1. Agenda items proposal form for the 2026 Annual General Meeting of shareholders
2. Director nomination form for the 2026 Annual General Meeting of shareholders
3. Nominee's curriculum vitae form

1. Objectives

To promote shareholders' rights and ensure equitable treatment in line with good corporate governance principles, SAAM Development Public Company Limited (the "Company") is offering shareholders the opportunity to propose agenda items and nominate individuals for consideration in the election of directors at the Company's Annual General Meeting of Shareholders in advance.

The Company has established criteria for evaluating proposed matters to ensure they are beneficial to the Company and for selecting individuals with appropriate qualifications that align with relevant regulations. These proposals will be reviewed by the Board of Directors before being submitted for consideration at the Annual General Meeting of Shareholders.

2. Criteria for Granting Shareholders the Right to Propose Agenda Items and Nominate Individuals for Election as Directors in Advance

2.1 Qualifications of Shareholders

Shareholders who would like to propose agenda items or nominate individuals for election as directors must possess the following qualifications:

- 2.1.1 The shareholder must hold at least 5% of the total voting rights of the Company (equivalent to 15,850,000 shares), which can either be owned by 1 shareholder or many shareholders combined.

2.2 Proposing Agenda Items

Shareholders who meet the qualifications specified in Clause 2.1 of this document may propose agenda items by following the procedure as below:

2.2.1 Complete the Agenda items proposal form for **the Agenda items proposal form for the 2026 Annual General Meeting of shareholders** (as Enclosure 1). The shareholder proposing the agenda item must certify the accuracy and completeness of the information and documents, and consent to the Company's disclosure of such information or documents; and

2.2.2 Submit the required documents along with the necessary evidence as specified by the Company (depending on the method of submission), as detailed below:

- (1) **In - person or by authorized representative:** Submit the documents and evidence specified in Clause 2.2.1 of this document to the Company by 31st December 2025, during business hours (from 10:00 AM until 4:00 PM) on working days; or
- (2) **By registered mail:** Send the documents and evidence specified in Clause 2.2.1 of this document to the Company by 31st December 2025. The Company will consider the submission date based on the postmark. Please address the documents to the name and address provided below:

Company Secretary Department
SAAM Development Public Company Limited
Major Tower Thonglor, Room No. 2.2, 10th Floor,
141 Soi Sukhumvit 63 (Ekamai), Sukhumvit Road,
Klongton Nua, Wattana, Bangkok 10110

2.3 Principles for Considering Agenda Items for Inclusion in the Annual General Meeting

To ensure the efficient conduct of the meeting, in considering any agenda items proposed by shareholders who meet the qualifications specified under Clause 2.1 of this document, the Company's Board of Directors shall review the appropriateness of such proposed items. The Company reserves the right to consider only proposals that are duly completed with accurate and comprehensive information, accompanied by sufficient supporting documents, and submitted in strict compliance with Clause 2.2.2 of this document. Matters that shall not be included in the meeting agenda are as follows:

- 2.3.1 Matters that conflict with laws, announcements, regulations, rules, and guidelines issued by government authorities or the regulatory bodies overseeing the Company, or matters that contradict shareholders' resolutions; and
- 2.3.2 Matters that serve the interests of a specific individual or group of individuals, and do not benefit the Company; and
- 2.3.3 Matters that fall under the authority of the Board of Directors, except in cases where there is significant harm to the shareholders as a whole; and

2.3.4 Matters that the Company has already taken action; and

2.3.5 Matters that are beyond the authority of the Company to carry out.

The decision of the Board of Directors is final. In cases where multiple shareholders propose the same agenda item or similar items that can be combined, the Board of Directors may consolidate them into a single agenda item.

Agenda items approved by the Board of Directors will be included in the Annual General Meeting of Shareholders, while items not approved will be communicated to the shareholders after the Board of Directors' meeting.

2.4 Nominating Individuals for Consideration in the Election of Directors

Shareholders who meet the qualifications outlined in Clause 2.1 of this document may nominate individuals for consideration in the election of directors by following the procedure below:

2.4.1 The shareholder nominating an individual for consideration must complete **the Director nomination form for the 2026 Annual General Meeting of shareholders** (as Enclosure 2).

The shareholder must certify the accuracy and completeness of the information and supporting documents provided, and consent to the Company's disclosure of such information or documents; and/or

2.4.2 The nominated individual must fully complete **the Nominee's curriculum vitae form** (as Enclosure 3). The nominee must sign to certify their consent to being nominated for consideration as a director and to confirm that all information and supporting documents are accurate, complete, and truthful in all respects. The nominee must also consent to the Company's disclosure of such information or documents; and

2.4.3 Submit the documents specified in Clause 2.4.1 and/or Clause 2.4.2 of this document (as applicable), along with the required supporting evidence, as outlined below:

- (1) **In - person or by authorized representative:** Submit the documents and supporting evidence to the Company by 31st December 2025, during business hours (from 10:00 AM until 4:00 PM) on working days; or
- (2) **By registered mail:** Send the documents and supporting evidence to the Company by 31st December 2025. The Company will consider the submission date based on the postmark on the envelope. Please address the documents as per the details provided in Clause 2.2.2 (2) of this document.



Only those nominees who receive approval from the Board of Directors will be included in the director election agenda. Shareholders who nominate individuals not approved by the Board of Directors will be informed after the Board of Directors' meeting.

Agenda Items Proposal Form for the 2026 Annual General Meeting of Shareholders

Date _____

First - Last Name of Shareholder _____

Address _____

Telephone _____ E-mail _____

Number of Shares Owned _____ shares, representing _____ percent of the total voting rights of the Company.

Agenda Proposed _____

Objective ☐ For consideration ☐ For acknowledgement ☐ For approval

Details ☐ No supporting documents ☐ Has supporting documents, certified on every page

Please state matter of facts and reason for agenda _____

I hereby certify that the information and attached supporting documents are accurate and complete, and permit the disclosure of the information or supporting documents by the Company.

Sign _____ Shareholder

(_____)

Remarks: Documents that shareholders must attach as evidence along with the agenda item proposal form include:

1. Proof of identity

- 1.1 Natural persons (individuals): a certified copy of the national identification card or passport (in the case of foreigners); or
- 1.2 Juristic persons (legal entities): a certified copies of the corporate affidavit and national identification card or passport (in the case of foreigners) of the director who signs the form on behalf of the entity.

2. Proof of share ownership such as a certified letter from a securities company or other evidence from the Stock Exchange of Thailand (SET), Thailand Securities Depository Company Limited (TSD), or custodian.

Director nomination form for the 2026 Annual General Meeting of shareholders

Date _____

First - Last Name of Shareholder _____

Address _____

Telephone _____ E-mail _____

Number of Shares Owned _____ shares, representing _____ percent of the total voting rights of the Company.

I hereby propose that (Mr. / Mrs. / Ms. / _____) _____

is considered for election as a director of SAAM Development Public Company Limited. **The nominee agrees and certifies that information provided in the Nominee's curriculum vitae form and the attached supporting documents are accurate, and permits the disclosure of the information or supporting documents by the Company.**

Sign _____ Shareholder

(_____)

Remarks: Required supporting documents that must be submitted along with the Director nomination form for the 2026 Annual General Meeting of shareholders include:

1. Proof of Identity

- 1.1 Natural persons (individuals): a certified copy of the national identification card or passport (in the case of foreigners); or
- 1.2 Juristic persons (legal entities): a certified copies of the corporate affidavit and national identification card or passport (in the case of foreigners) of the director who signs the form on behalf of the entity.

2. Proof of share ownership such as a certified letter from a securities company or other evidence from the Stock Exchange of Thailand (SET), Thailand Securities Depository Company Limited (TSD), or custodian

Nominee's curriculum vitae form

1. First - Last Name (1.1) In Thai _____

(1.2) In English _____

Nationality _____ Date of Birth _____

Identification Number / Passport Number (for Foreigner) _____

2. Current Address _____

Telephone _____ E-mail _____

3. Professional Qualifications

3.1 Education Background

Name of Institution	Degree	Major	Year of Completion (B.C.)

3.2 Additional Training or Seminars Attended

Course Name	Name of Institution	Class	Year Attended (B.C.)
DAP / DCP	Thai Institute of Directors		

4. Working Experience

Name of Company	Type of Business	Position	Year

5. Current directorship / partnership positions in other companies / limited partnerships / ordinary partnerships

5.1 Company / Limited Partnership / Ordinary Partnership _____

- ☐ Board of Directors
 ☐ Audit Committee
 ☐ Executive Committee
- ☐ Managing Partner / Unlimited Liability Partner
 ☐ Limited Liability Partner
- ☐ Others (Please Specify) _____

5.2 Company / Limited Partnership / Ordinary Partnership _____

- ☐ Board of Directors
 ☐ Audit Committee
 ☐ Executive Committee
- ☐ Managing Partner / Unlimited Liability Partner
 ☐ Limited Liability Partner
- ☐ Others (Please Specify) _____

5.3 Company / Limited Partnership / Ordinary Partnership _____

- ☐ Board of Directors
 ☐ Audit Committee
 ☐ Executive Committee
- ☐ Managing Partner / Unlimited Liability Partner
 ☐ Limited Liability Partner
- ☐ Others (Please Specify) _____

5.4 Company / Limited Partnership / Ordinary Partnership _____

- ☐ Board of Directors
 ☐ Audit Committee
 ☐ Executive Committee
- ☐ Managing Partner / Unlimited Liability Partner
 ☐ Limited Liability Partner
- ☐ Others (Please Specify) _____

6. Shareholding in SAAM Development Public Company Limited (including spouse and minor children who have not yet reached legal age)

☐ No

☐ Yes _____ shares

Name of Spouse _____ holding _____ shares

Name of Minor Children

6.1 _____ อายุ _____ ปี ถือหุ้นจำนวน _____ หุ้น

6.2 _____ อายุ _____ ปี ถือหุ้นจำนวน _____ หุ้น

6.3 _____ อายุ _____ ปี ถือหุ้นจำนวน _____ หุ้น

7. History of Lawsuits

Court	Status (Plaintiff/Defendant/Petitioner/ Prosecutor/Prosecuted)	Case (Civil/Criminal/ Bankruptcy/Governing)	Charge of Offense	Case Number	Judgment

I hereby consent to be nominated for election as director of SAAM Development Public Company Limited and certify that I possess the qualifications for the appointment as director of the Company, having no prohibited characteristics according to the Public Limited Companies Act, Securities and Exchange Act, or other related laws and regulations. I hereby permit the Company to perform background check with regards to my qualifications and permit the disclosure of the information or supporting documents.

I hereby certify that the information and the attached supporting documents are accurate and complete, and will perform my duties with honesty and integrity during my tenure.

Sign _____ Applicant

(_____)

Date _____

Remarks: Required supporting documents that must be submitted along with the Nominee's curriculum vitae form

1. Certified copy of the national identification card or passport (in the case of foreigners); and
2. Certified copy of house registration; and
3. Proof of education; and
4. Photo (1-inch or 2-inch); and
5. Proof of share ownership such as a certified letter from a securities company or other evidence from the Stock Exchange of Thailand (SET), Thailand Securities Depository Company Limited (TSD), or custodian